

# **R.M. of ELLICE - ARCHIE**

## **BY-LAW #03-2025**

### **Indemnity & Remuneration - Reeve, Council & Members-at-Large**

WHEREAS Subsection 124(2) of The Municipal Act SM 1996, c. 58, provides that Council may set compensation and expenses:

124(2) A council may by by-law set the types of rates and conditions of payments to be made to or on behalf of members of the council and council committees:

- (a) as compensation for attending to municipal business
- (b) for expenses incurred while attending to municipal business; and
- (c) for any other purpose relating to municipal business that the council considers appropriate.

#### **BE IT RESOLVED THAT**

Total compensation of Council be paid as follows:

100% taxable indemnity

#### **MONTHLY INDEMNITY**

Reeve - \$1,000.00

Councillors - \$750.00

#### **MEETING INDEMNITY**

For attendance at meetings the Reeve, Councillors and Members-at-Large shall be paid:

**For regular (or special) council meetings: \$300.00**

**For other meetings (including committee meetings):**

**Under 4 hours in duration: \$200.00**

**Over 4 hours in duration: \$300.00**

Travel time to be included in calculating hours.

#### **MILEAGE RATE**

**0.70 cents per km** to and from the place of meeting and their residence; subject to change with standard government rates.

**AND ALSO THAT** each member of Council may receive:

#### **HOURLY RATE**

A sum not exceeding **(\$30.00) per hour** under authority given by resolution of Council, in performance of such duties, work, or services, actually and necessarily spent by him.

#### **MILEAGE RATE**

**0.70 cents per km** to and from the place of meeting and their residence; subject to change with standard government rates.

#### **MEAL RATE**

Meetings *over 4 hours* in duration – remuneration of **\$100.00** (no receipts required) and

Meetings of *4 hours or less* in duration - remuneration of **\$50.00** (no receipts required).

Meetings or seminars where an *overnight stay* is required remuneration of **\$100.00/day** (no receipts required).

#### **EXPENSES**

If a Council member, Employee or Member-at-large is authorized to attend a conference, seminar or course and then fail to attend, all the expenses incurred (ex: hotel rooms, registration fees, etc.) will be required to be paid back to the Municipality at the discretion of the council as a whole. Council may collect these expenses by deducting them from future cheques.

But neither indemnity, mileage or meal expenses mentioned herein shall be payable until the account, showing work and services performed, verified by Statutory Declaration, has been filed with the CAO, and payment thereof authorized by resolution of Council.

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**HEALTH & DENTAL BENEFITS**

Elected council members will be provided Health & Dental Benefits as provided through Western Financial Health & Dental Coverage. Optional participation, only if the council member already has health & dental coverage from another plan. The municipality would cover 100% of the benefits expense on behalf of the council member while serving their term.

Upon term of council ending, should the member not be re-elected, that person shall be eligible for the optional Retirement benefits package through Western Financial Health & Dental Coverage at their own expense.

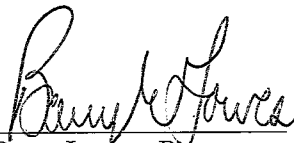
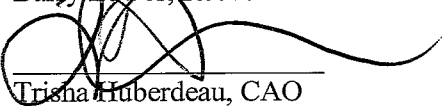
**CODE OF CONDUCT SANCTIONS**

The Council Members' Codes of Conduct Regulation came into effect in 2020 making it a requirement for every elected official to complete the Codes of Conduct Training and receive a certificate of completion within 6 months of being elected to council. Should an elected council member fail to complete the mandatory Code of Conduct training within the allotted time line, they shall not be eligible to carry out a power, duty or function as a member or receive any indemnity until they do so.

Should an elected member of council be sanctioned as per section 6(1)(i) under the Council Members' Codes of Conduct Regulation, they shall not be eligible to receive their indemnity during that time.

By-Law #07-2022 is hereby repealed.

DONE AND PASSED as a by-law of The Rural Municipality of Ellice - Archie at McAuley in the Province of Manitoba this 7<sup>th</sup> day of February, 2025

  
Barry Howes, Reeve  
  
Trisha Huberdeau, CAO

Read a first time this 10th day of January, 2025.  
Read a second time this 7th day of February, 2025.  
Read a third time this 7th day of February, 2025.